

Employers who don't pay into the levy

Employers who do not pay into the levy, and those who want to invest more in Apprenticeships than they have available in their DAS accounts, will benefit from government funding in a co-investment model.

An employer cash contribution of 5% towards the cost of Apprenticeship training is an essential part of the Apprenticeship reforms, designed to increase quality and employer engagement.

The government will fund 95% of the cost of Apprenticeship training, up to the maximum amount of funding available for that Apprenticeship.

Employers will be able to select a training provider and agree a payment schedule with them spreading payments over the lifetime of each Apprenticeship.

In the first year of the new funding system, employers will need to pay their co-investment share directly to the Training Provider, and the Training Provider will need to evidence this before accessing the government funding co-investment.

Employers will need to meet, in full, any costs above the funding band limit for any Apprenticeship. Employers with fewer than 50 people working for them will be able to train 16-18 years old Apprentices, or 19-24-year-old care leavers or those who have an Education, Health and Care plan, without making a contribution towards the costs of training and assessment, up to the funding band maximum. The Government will pay 100% of the training costs for these individuals.